

Headcount Questions:

1. What is your current headcount?
 - a. Total headcount: **88**
 - b. Of the total, how many are Funded headcount:**77**
 - c. Of the funded, how many Actual headcount: **72 (5 are funded from federal funds)**
 - d. Open/vacancies headcount: **11**
 - i. Are these opens part-time or full-time resources? **Full time**

*These numbers should tie (example):

- a. Total headcount: 100
- b. Funded headcount: 90
- c. Actual headcount: 80
- d. Open headcount: 10
 - Full-time = 8
 - Part-time = 2

(Funded) 90 – (Actual) 80 = (Open) 10

2. Is there is change in headcount (either up or down) for this budget ask? **No**
 - a. If there is a positive change in headcount, please explain what the positions are and what is driving the need for the positions
 - i. If these adds are legislatively driven, what piece of legislation is driving the increase? **N/A**
 - ii. If they are not legislatively driven, please indicate which program is increasing if there is one **N/A**
 - b. If there is a reduction, please explain what is driving the reduction
 - i. Are the positions being transferred to another area? **N/A**
3. Does this budget ask include the open/vacant positions above? **The governor's proposed budget establishes PURA as a separate budgeted agency following its designation as an APO agency within DEEP in PA 25-173. This includes transferring PS for PURA's filled positions and vacancies under its authorized headcount of 88.**
 - a. If yes, how are they budgeted into your plan? (Please explain for all opens – if you have ten opens then explain for all ten) **Vacancies are from routine turnover and requirements, as well as two newer not-yelled filled positions that were driven by legislation passed last session. Please see worksheet that was submitted to the Committee on 3/4/26 (provided again with this questionnaire.). The worksheet only identified 10 vacancies because at as of the most recent pay period, Payroll was showing a 78 headcount. This was technically incorrect because 1 of the apparent positions was a remaining payout for an employee who had already separated. We have updated the worksheet to reflect the additional vacancy.**
 - i. Are these full time or part positions? **Full time**
 - ii. What is the anticipated start date of your vacancies? **We are hoping to fill all positions within calendar year 2026.**

*Please detail by number, for example: There are 10 open positions – 8 are full-time and 2 are part-time. We have built them into the budget as follows. 8 full-time positions are expected to be filled on 07/01 and 2 part-time positions are expected to be filled on 01/01

4. How many opens/vacancies did you have at the prior year end on 06/30/2025? **14 (86 (our FY 26 authorized headcount) – 72 (our actual headcount (appropriated funds only))**
 - a. How many vacancies did you start the prior year with (07/01/2024)? **17 (86-69)**
 - b. How many people left throughout the year either via leaving, retiring, or transferring? **4**
 - c. How many new hires did you have in the same time period (07/01/24-06/30/25)? **8**

*For example-- all of these numbers should tie. Started 2023 with 20 vacancies, 2 left for retirement, hired 12. This should tie to your opens above – $20+2-12=10$

5. What is the average salary of your open positions? **\$99,914**

Lapse Questions: *(please provide the numbers and not a link to the comptroller's report)

1. Were there any lapsing accounts on 06/30/2025?
 - a. If yes, what were the accounts?
 - b. If yes, what was the lapse balance?
 - c. If yes, what drove the lapse?
2. Please provide the starting Personnel Services budget number and the ending Personnel Services number. Please do not include any dollars that may have been moved via the FAC process. Just total non adjusted budgeted PS line item and total ending PS line item.
3. Where there any dollars for new programs/legislation that did not kick off?
 - a. If so what were the programs/legislation?
 - b. What prevented implementation of the program?
4. If there is a lapsing balance, do you anticipate it carrying forward?
 - a. If yes, how do you propose to use that lapse?
 - b. Will it be for one-time expenses?
 - i. If so, what are those one-time expenses?
 - c. If ongoing expense is that expense built into this budget in FY 25?

ARPA Questions:

1. Are there still ARPA funds included in this budget?
 - a. If yes, when will the funding be fully utilized

Audit Questions:

1. Have you reviewed your agencies latest audit finding?
2. Have you implemented the recommendations with no fiscal impact?
 - a. If so, please provide explanation of what you have changed to meet audit expectations.
3. If your agency has a recommendation with a fiscal impact, do you know what that annualized impact is?

General Questions:

1. Is there anything you would change about this budget?
2. Is there anything you would add to this budget?
3. Is there anything you would remove from this budget?
4. Is there any legislation that was passed you feel you are not adequately prepared to implement?
 - a. If so, what would we need to change to make it implementable?